



**SUSTAINABILITY REPORT
2025**



▶ **Innovation**



▶ **Momentum**



▶ **Passion**



▶ **Accountability**



▶ **Collaboration**



▶ **Trust**



2024/2025 was a key year in our sustainability journey, having participated in the 'Carbon Literacy Project' I believe GreenBrook's core principles go hand in hand and will be embedded to reflect that. To name a few;

Passion - to ensure a drive and hunger to do the right thing.

Accountability - taking ownership to achieve and exceed targets.

Trust - transparency in reporting and sharing our progress throughout this journey!

Dave Wallace – Production and Sustainability Supervisor



Certified Carbon Literate

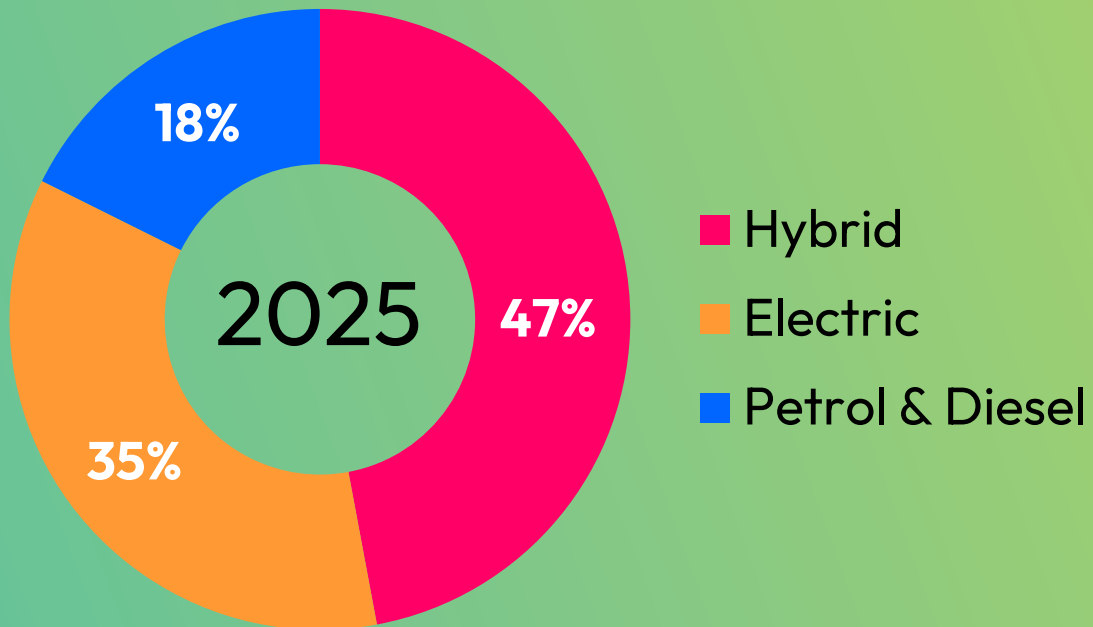




HIGHLIGHTS FROM 2025

Warehouse lighting upgraded to LED and Motion Sensor controlled

Vehicles by Category (%)



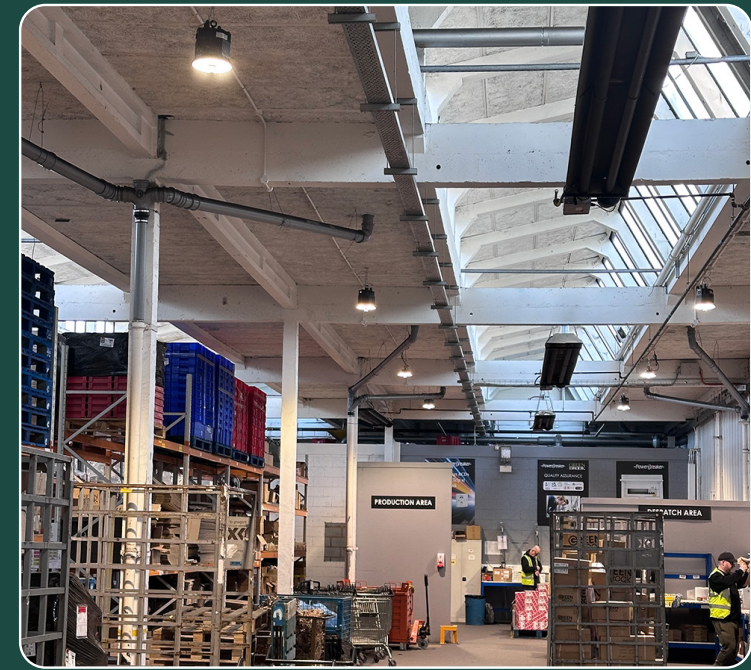
82% of all GreenBrook cars are electric or hybrid



Product Safety Recalls
0

CLIMATE CHANGE

GreenBrook commit to mitigating climate change through increasing energy efficiency and renewable energy use. In 2025 all warehouse lighting was upgraded to LED and is motion sensor controlled.



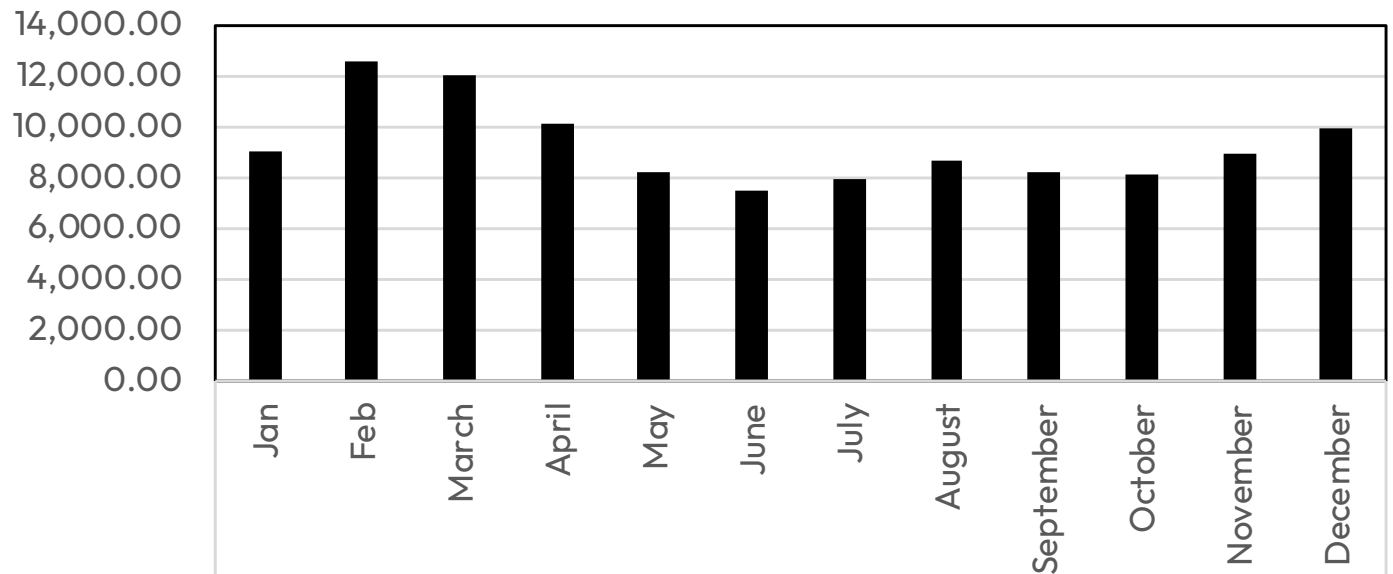
FUEL MIX



44% FROM
RENEWABLE SOURCES

7 AFFORDABLE AND CLEAN ENERGY 	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	13 CLIMATE ACTION
--	--	------------------------------

Energy Consumption 2025 (kWh)

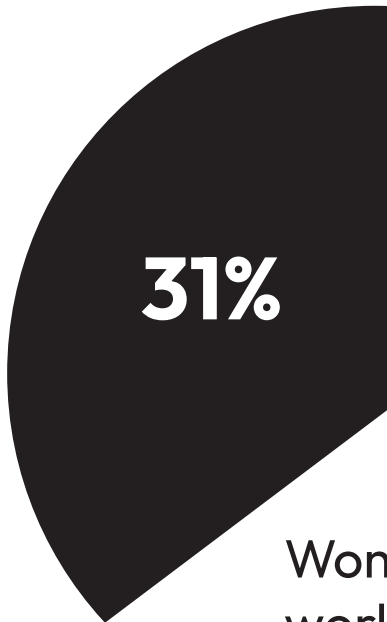


Electricity Usage (kWh) 2025



DIVERSITY

29% of management and leadership roles held by women



Women in our workforce



EMPLOYEE WELLBEING & COMMUNITY



Gives our employees
over 9,000
deals and discounts

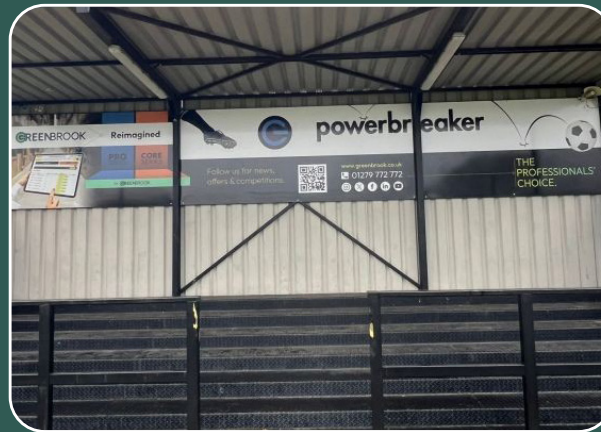


With some spare pallets heading out of our warehouse, the team decided to offer them to a School in Harlow.

They will be making use of the pallets for their students' woodworking projects, which is both sustainable and also supports a local school who were delighted with the donation.



BrightHR is a digital human resources platform designed to streamline HR processes and occupational training for all staff.



We are proud to support Broadbridge Heath Football Club by sponsoring their West Stand for the remainder of this season.

Here at GreenBrook, community is everything and giving back to our communities through sponsorship is just one of the ways we do this.

3 GOOD HEALTH AND WELL-BEING



11 SUSTAINABLE CITIES AND COMMUNITIES



GreenBrook are partners of the The Electrical Industries charity, who we interviewed for The Perfect Contact podcast back in November, they work hard to make a difference to those in our industry that need it the most, from cost of living support, family support and mental health guidance.



LOOKING AHEAD



Energy Reduction and Sustainability Commitment -

GreenBrook Electrical commits to reducing its total energy consumption by 40% (measured in kilowatt hours, kWh) by 2030, using 2024 as the baseline year.

This commitment reflects our responsibility to operate in a way that minimises environmental impact, supports the transition to a low-carbon economy, and contributes positively to long-term sustainability. Reducing energy use is a key part of how we will lower GHG and Scope 2 emissions, use resources responsibly, and build a more resilient business.

Scope 2 -

GreenBrook Electrical commits to reducing its absolute Scope 2 emissions by 25% by 2030, using 2024 as the baseline year.

This commitment reflects our responsibility to operate in a way that minimises environmental impact and coincides with our Energy Reduction targets.

We will look to measure our Scope 1 and 3.

EcoVadis

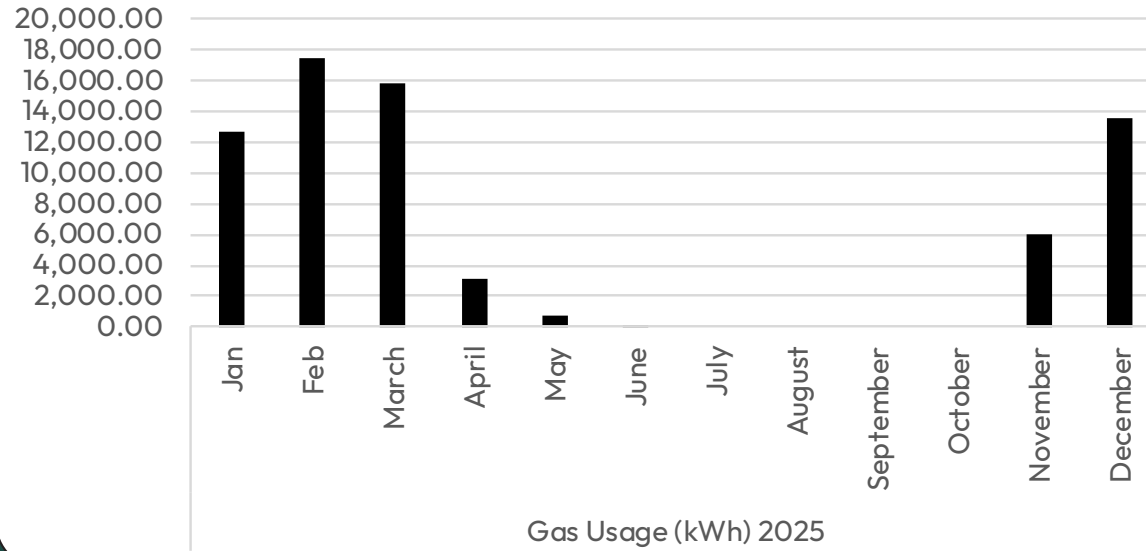
For the next financial year we are hoping to raise our score to Bronze.



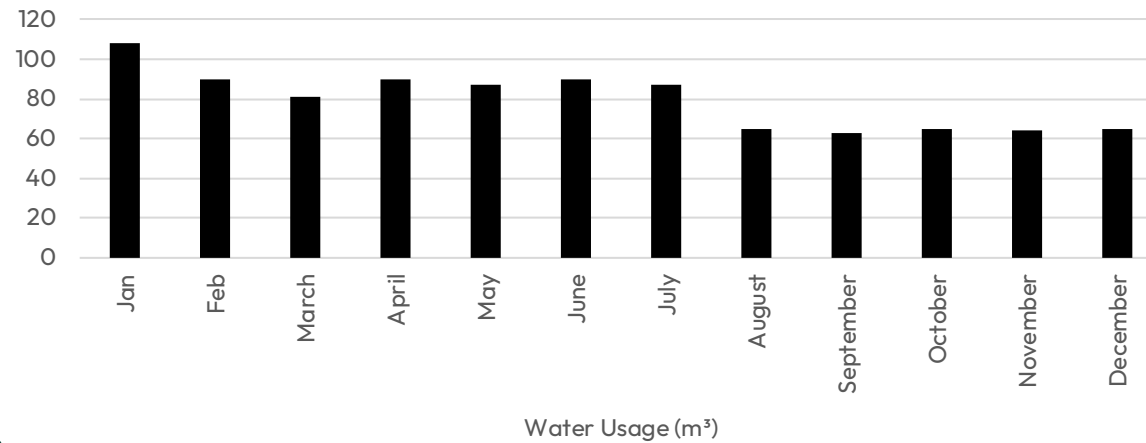


DATA SET

Gas Usage



Water Consumption 2025 (m³)





DATA SET

Waste Tracking Report (non-hazardous)

	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total
General Waste	950	950	1120	700	980	650	1300	850	950	1300	850	1000	11600
Mixed Recycling			630	850	890	850	1100	750	800	1210	800	700	8580
Wood				4520	7520	2060		2040				2500	18640
Food				20	15	15	10	10	10	15	10	15	120
Total Combined (kg)													38940

n.b. UK 'Simpler Recycling' scheme started March 31st. Data taken from Green Recycling invoices

* estimate, data missing

Health and Safety

2025

Number of accidents	1
Number of near Misses	7
Number of days lost to work related accidents, fatalities or ill health	0

Product Recall Report

2020	2021	2022	2023	2024	2025
0	0	0	0	0	0



CONTACT DETAILS

Greenbrook Electrical
62 West Road,
Harlow,
Essex,
CM20 2BG

☎ 01279 772 770
✉ bdt@greenbrook.co.uk



www.greenbrook.co.uk

